Welcome to the 
EXPONENTIAL AGE

- Technology
- People
- Companies
- Ideas
- Results

THEME
BUILDING A THRIVING CAREER IN A DISRUPTED WORLD OF WORK

AFRICA IS RISING!
3 years of learning, ideas and inspiration.

#CES2018
"As a values-driven entity, we offer high quality products and services. At the top of our values proposition is 'Quality service delivery' which keeps us in check every time we serve our stakeholders, including our customers. Our values are a mirror through which we see ourselves and provide us with a campus to navigate our way into the future. Become exceptional! Apply for IDM's programmes that have local roots but with a global reach”

-Regional Director, Richard Malikongwa

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What is the Career Elevation Summit?

Organized and curated by Progressive Institute on an annual basis, the Career Elevation Summit is a two-day event that brings together hundreds of senior-level decision makers from across all industries to learn from and be inspired by some of the world’s most renowned figures from business. Offering a unique blend of ideas and inspiration, Career Elevation Summit focuses on the issues most relevant to today’s workplace, stimulating new thinking and motivating action.
Objectives of the Summit

- To create a generation that will embrace change, encourage disruptions and innovation at every stage of their lives.
- To create a society that has a deeper understanding of how multi generation leaders view the world of work and lead.
- To help create connections and perspectives that will change the way people work and lead.
- To help young people to develop personal strengths and relationships as a key driver of personal success.
- To help high potentials to develop insights and strategies to navigate their career in line with their skills, strengths and values.

ARE YOU WILLING TO MAKE THE LEAP?
- Exponential ideas
- Exponential performance
- Exponential companies
- Exponential results

TARGET AUDIENCE
- Executives
- Directors
- Managers
- Entrepreneurs
- Professionals
- Government Officials
- High potentials
Get equipped for the Exponential age at

**Career Elevation Summit 2018**

Welcome to the Exponential age. An age of movements, of possibility, of empowerment, of impact.

As technological advancement accelerates transformation, we are at an inflection point where the traditional ways of doing business are becoming rapidly obsolete. The principles of incrementalism and linear thinking, once the foundations of our approach to strategy and business, are being replaced by new principles of exponentialism.

- **Empower radical innovation**
- **Liberate true potential**
- **Engage at incredible speed and scale**
- **Execute on ever-more ambitious visions**
A unique experience of learning, inspiration, and networking.

Networking & Expo

Keynotes

Book Signings

Private Events

Lunches & Coffee Breaks

More than 500 Delegates

From 72 Organisations

20 Speakers

15 Exhibitors
Keynote address: Why leaders eat last?

Known and loved around the world for his commitment to peace, negotiation and reconciliation, Nelson Rolihlahla Mandela was an anti-apartheid revolutionary and political leader. 2018 marks the centenary of the birth of Nelson Mandela. This provides a unique opportunity for people around the world to reflect on his life and times and to promote his legacy. The CEO of Mandela Foundation, Mr Sello Hatang joins us as a keynote speaker to celebrate the legacy of one of the best icons of our times.

- Find a Mandela in you
- Be the legacy

Innovation Keynote Address: The Fourth Industrial Revolution and the future of work

Pravin Rajpal is a highly sought after international speaker and has spoken to CEO’s and Senior Management from global Fortune 500 companies. He has transformed many organizations into innovation driven organizations and developed the world’s first Innovation Suite App for smartphones. He is the Inventor of world’s most powerful 3D idea Generator for breakthrough innovations and the author of bestselling books; ‘Achieving Business Excellence’ and ‘5 Thinkings to Win’.

- What is the fourth industrial revolution and why is it important to embrace it?
- Machine learning, big data and the Internet of Things (IoT)
- Understand the way technology will change the way we work, live and communicate
- Are we ready for the fourth industrial revolution?
Dr Maureen Tong.

Delivering through diversity and inclusion

Dr Maureen Tong is an international lawyer, business woman, a published author and an academic with research interests in human rights and gender studies. She holds a PhD in international law from the Université de Strasbourg in France, where she successfully defended her thesis in French. She was headhunted to establish the Thabo Mbeki African Leadership Institute (TMALI). She teaches Leadership, Diversity and Change Management at Wits Business School.

- Inclusion and diversity as a source of competitive advantage
- The link between diversity and company financial outperformance
- Exploring diversity at different levels of the organization, and providing insight into best practices

Sbu Leope.

Creativity, the Gift of Failure and the search for Mastery

From the moment he became well known as a DJ and television presenter Sbu Leope, who is mostly known as DJ Sbu has been extraordinary. He has challenged many status quos to become one of the most formidable and unignorably entrepreneurs of our time. His books ‘The Beginning’ and the second entitled ‘Billionaires Under Construction – The Mindset Of An Entrepreneur’ are best sellers.

- Stories that reveal the improbable foundations of creative human endeavors
- Why we need to think about failure as a space of experimentation, uncertainty and play – where success is not the end goal
- Why we need to acknowledge our limits before we can test them
- Overcoming the disappointment of missing out on our goals and how to use near wins as an invitation to grow.
Mavis Ureke.

The Psychology of intuitive judgement and choices

International Human Behavior Specialist and award winning author, Mavis has emerged as a powerhouse for her fresh perspectives on emotional intelligence. She has written several books including: Navigating The Rapids and Waves of Life, 10 Lessons to Managing Emotions for Success, Managing Emotions for Financial Freedom

- Revealing the bias that impact the decisions we make, and some strategies for overcoming them
- The role of intuition in decision making: when not to trust it and when to think twice
- Why some people are more risk averse than others and analyzing what is the optimal level of risk when taking decisions
- The Psychology of decision making in moments of high pressure

Dr Njeri Mgwale.

Are you “future-fit” for the 2030 workplace?

Kenyan national, Dr Mwagiru is one of those unique individuals who lives in the future and works on the cutting edge of discovery. Njeri has working experience with diverse organizations including higher education institutions, business, public sector entities and international organizations. She is passionate about the potential for African countries to realize development ambitions in a sustainable and collectively beneficial way and is committed to supporting and facilitating organizational performance to achieve desired futures.

- Embracing the benefits that technology and AI will enable in the working world of tomorrow.
- Empower yourself with learnings to be able to step into the future with confidence
- Using smart ID badges to track how well employees interact with each other.
Gaone Macholo.

Cultivating the right teams to effectively drive execution

Gaone Macholo is the Director-Human Resources at First National Bank of Botswana. Her role includes helping the bank to develop a culture that enables employees to perform in accordance with the bank’s strategic goals. She currently serves on the board of G4S Botswana Ltd. Previously, she held the position of Senior Manager-Human Resources at Debswana Diamond Company.

- How to keep your team striving for greatness even in the face of uncertainty
- Understanding the relationship between high performance, engagement and learning
- Revealing the seven-step process for advancing up the learning curve
- How to design jobs that maximize learning and engagement

Bilkiss Moorad.

Leveraging your organization’s collective genius

Ms. Bilkiss Moorad is the Chief Executive Officer of Hollard Botswana. She has over 25 years’ experience in the finance industry and highly skilled in strategic management, business development and relationship management. She has previously served as the Chief Executive Officer of Zurich Insurance Botswana and Botswana Life Insurance Holdings and also participated in two successful start-ups namely Liberty Life Insurance and Barclays Life, where she indisputably led both companies profitably, ensuring their successful contribution to financial markets.

- Creating an organizational culture fit for the exponential age
- Understanding the relationship between high performance, engagement and diversity
- Keys to inspiring and mentoring your team to improve performance and relationships with others
Keletsositse Olebile.

Managing through volatility: Lessons from the great transformer

Mr Olebile recently led the formulation of the BITC five-year strategic plan, which came into effect on the 1st of April 2018. His role include, being the lead advocate for a competitive and attractive investment climate in Botswana and the facilitation of regional expansions by Botswana based companies into diversified export markets. He has previously served at several reputable institutions including Bank of Botswana, University of Botswana, African Alliance International Letshego amongst others.

- Facing the challenges of embracing digitization and confronting globalization
- How to create meaningful, lasting value for your customers
- Recession, bubbles, and “black swan” events: Keys to not only persevering, but thriving in times of change.

Alan Boshwaen.

Developing a culture of innovation in a world of IoT and Big data

One of the most influential and insightful business leaders in Botswana, Alan Boshwaen is the Chief Executive Officer of the Botswana Innovation Hub (BIH) and President of International Association of Science Parks and Areas of Innovation (IASP), Africa Division. He has emerged as a leading authority on innovation and future technology transformation in the continent.

- Opportunities and challenges of digitalization
- Enabling a culture of intelligent business execution
- How To Build The Right Culture For IoT
Gerald Nthebohan.

AI and the future of work

Gerald has over 30 years' experience in Information Technology and communication, strategy formulation and the implementation of ICTS transformational business projects. As Head of Information Management for Debswana Diamond Company he provides strategy leadership to the ICTS role to ensure the successful attainment of the organization's goals.

- Embracing AI and automation safely.
- Opportunities for businesses, the economy, and society
- Key workforce transitions and challenges
- Future skills for the future world of work

Onnayang Marumo.

The Next trends in technology

Onnayang Marumo is the Managing Director for Dimension Data Botswana with over 15 years of global experience and expertise in IT and Telecoms covering Strategy, Product Development, Sales, People Management and Executive Management. She is also responsible for leading the solutions and services go-to-market strategy, establishing and maintaining local-based partner and vendor relationships. Onnayang is a key asset in the Dimension Data Middle East and Africa's Emerging Markets division.

- Emerging technologies that will change the way we work
- From science fiction to scientific fact: what is bioscience and how will it affect you?
- The advantages of the new technology and their contribution to innovation
- How to stay up to date with exponential advances in the economy

ARTIFICIAL INTELLIGENCE

TRENDS
Gape Sebonego.

Adapting in the world of work during digital transformation and disruption

With over 15 years experience in Human resource, Gape is the Chief Human Resource Officer at leading telecommunication giant, Mascom Wireless. He has previously worked at Debswana Diamond Company. In his current role, he is responsible for the Company’s Human Resource Division and supporting leadership on Talent Management. This includes overseeing HR Services, Learning & Development, Safety & Security and Administration Departments.

- Business agility and efficiency as checklist for an organization with a digital transformation strategy.
- The dominance of millennials in the digital workforce
- The right people, systems and organizational culture and engagement

Ogone Mothooagae.

Using Design Thinking principles for career growth

At the forefront of one of the region’s most successful JSE listed technology company and a rising authority in the current Information Technology and communication revolution is Ogone Mothooagae. He is a Tech Innovator and Business Transformation leader with over 12 years’ experience in driving innovative teams to transform client businesses into high performing outfits across various industries.

- What is design thinking?
- Beyond money and power: introducing a third metric in measuring success
- Understanding the parameters/influences of your life
- Redefining career success in a fast moving world
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